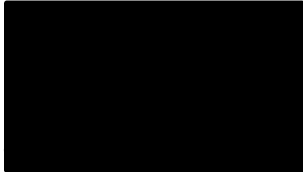


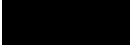


CANADIAN ROCKY MOUNTAIN RESORTS

EMPLOYMENT OFFER LETTER



Name: 


Dear 

Please find enclosed the details of our offer of employment. Please read this offer letter carefully as it outlines our discussion and includes terms and conditions.

Terms & Conditions

The Employer and the Employee agree to the following:

Employment and Commencement date

CRMR hereby confirms the employment of  as a Housekeeper in accordance with this agreement. Your employment will begin on December 29th 2019 and your employment will last indefinitely until terminated in accordance with the terms herein/until at least May 30th 2020 at which time it will automatically end. Should you wish to continue your employment past this date please speak directly to your Manager a minimum of 30 days prior to the end of this contract. You will report to the Housekeeping Manager

You can move into staff housing on December 28th 2019.

Scope of Position

The Housekeeper is expected to diligently, effectively and faithfully perform all duties as described in the job description. In addition; CRMR may allocate from time to time any additional duties as they deem necessary, either by written or verbal directives. The Housekeeper will perform these duties on a full-time basis and will not maintain, seek or be engaged in any other employment during the course of this agreement, that would conflict with the interests of CRMR.

Compensation and hours of work

CRMR agrees to pay the Housekeeper accordance with the CRMR pay grid as approved and amended from time to time. Such salary shall be paid in the same manner as other CRMR employees. It is acknowledged that at the date of execution of this agreement the hourly wage is \$16.00 per hour paid on a biweekly basis.

.A pay stub will be emailed to you on a bi-weekly basis noting all necessary deductions.

Hours of work are dependent on business levels and can vary from day to day and week to week. You will be provided with a 30-minute unpaid lunch break and or two 15-minute breaks, as determined by the manager based on business levels, and such other breaks as may be required by applicable employment standards legislation.